



DBCC Board of Directors

Qualities Of An Effective Board Member

Commitment

1. Care about the organization's work and the people it serves.
2. Participate fully and mobilize support from others.
3. Bring ideas and resources available through their networks and communities.
4. Advocate for their organization and its mission, championing the cause in and outside of the organization.
5. Encourage the organization's staff and board to seek out, recognize and leverage the shared and different values of diverse culture.
6. The Board speaks with one voice.

Integrity

1. Demonstrating a zero tolerance for unethical behavior, both for themselves and their peers.
2. Learn and show respect for peers.

Independence

1. Having no unique business, financial or personal relationships — or hoped-for-relationships — that create even the perception of a conflict of interest.

Courage

1. Willingness to do the right thing/make the right decision even if it is difficult or unpopular.

Mature Confidence

1. Speaking out and actively participating in board and committee deliberations.
2. Support open and cooperative leadership practices.
3. Adapt to opportunities and change in a shifting environment.

Corporate Manners

1. Recognizing the difference between productively participating in discussions and counter-productively dominating deliberations through the volume or length of comments.
2. Must be able to work with other members to create workable compromises.
3. Ask good and timely questions

Sense Of Context

1. Making relevant, informed comments focused on the specific aspect of the issue being considered.
2. Must be able to stay on topic.



Decision Making

1. Bring diverse perspectives from inside and outside the organization.
2. Respond to community concerns, while recognizing evolving networks of organizational and personal relationships.
3. Recognize and navigate the organization's response to the sometimes competing interests of funders, constituents, the board, the public sector and partner organizations.