

Community Conversations meeting Notes

Friday, January 12, 2018 6:30 – 9:00 PM

Board Members in attendance: Holly, Kirstin

Community members: 5 (Attendance sheet available in Dayton's Bluff archives)

1) Discussion of interim ED:

- a. Request for no connections to past ED was made.
- b. Inquiry was made about who is on the search committee.
- c. Holly responded that we are still looking for members for a search committee
- d. Request was made to consider dividing ED position into 3 positions because an ED needs to have a huge expanse of skills.
- e. Signup sheet for the search committee was offered to the group.

2) PR

- a. Inquiry was made about press releases.
- b. Concern was expressed that we should create one soon because perception of us is skewed by what media is saying about us.
- c. Holly responded that the work was assigned to a board member, but hasn't been finished.
- d. We invited community members to help write one.

3) Direction of the council

- a. Disagreement was expressed about the council being run as a corporation.
- b. Concern was offered that organization would be run by one director who could dictate the direction of DBCC.
- c. Holly responded that the council board will drive the work and mission of the organization from now on.

4) Radio Station

- a. What is happening with the leadership at the station?
- b. Inquiry as made about whether anyone is being paid now or has an agreement to be paid in the future.
- c. Holly responded that the station is all volunteer run.
- d. Inquiry was made into if we owe back wages to anyone.
- e. Everyone is paid and no is owed back wages.
- f. Concerns were expressed about lack of variation and ethnic diversity at the station.
- g. A station volunteer explained the diversity of programming and how the station is managed by African Americans but isn't only programming for African Americans. She also explained that people apply for shows and don't end up committing to them.
- h. The station volunteer mentioned that there are openings for radio shows at the station.
- i. A suggestion was made that people might need to be trained to use the station.
- j. A station volunteer described programs like a partnership with CLUES that includes radio instruction and skills training.

5) Organization structure

- a. Holly drew a chart showing the relationship between ESEC and LEDC
- b. We discussed having a chart like this available to share with everyone.

6) Direction of DBCC

- a. Inquiry was made into if DBCC is starting over.
- b. Holly explained that we have programs, relationships, partners, and obligations that are the responsibility of DBCC and it would hurt the community if we started over.
- c. The reset would be looking to the future – not building from scratch.

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- a. we discussed the board being more present and responsible for the management of the organization.
- e. We discussed board training being necessary to good management of DBCC.
- f. Rebuilding of committees was requested –especially social justice.
- g. Job descriptions and clearly defined roles for new council employees were discussed.
- h. Discussion of conflicts of interests at board meetings was requested.